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Safety Bulletin

Catholic Safety Update



Welcome to the August 2023 edition of the Safety & Injury Management Bulletin. We have a few updates this month.

1.1 Safety & Injury Management Services – Lawson Risk Management (Lawson) are managing all claims for the Catholic Church Endowment Society Inc. Claims can be lodged ccesadmin@lawsonrisk.com.au and contact phone number (08) 8210 2800.

The Catholic Safety Health & Welfare SA (CSH&W SA) Team have been rebranded to Catholic Safety & Injury Management (CSaIM) and will administer, WHS, Claims and Injury Management. Rebranding of the Website and Safety System will occur in the next few months once a logo has been developed.

We would like to welcome Bronwyn Casey our new Injury Management Executive Administrator and Alison Holdstock, Leanne Wilmshurst, and Michelle Taylor, our new Injury Management Business Partners (IMBP) to the Catholic Safety & Injury Management Team. The IMBP's will be contacting the Rehabilitation Coordinators in late August early September.

1.2 General Insurance – The Archbishop Patrick O'Regan has written to the sectors advising the selection of Marsh (Insurance Brokers) by the Archdiocese of Adelaide. Marsh will assist our Parishes, Schools, and Agencies in obtaining insurance as CCI policies expire. Marsh is already assisting us with any immediate insurance needs.

Our existing insurance arrangements with CCI (policies, data, claims, etc.) are in the process of being collated by Marsh. However, there will be a requirement for each Parish, School, and Agency to complete a detailed insurance questionnaire because the commercial insurance market is seeing your risk for the first time, and this will require a higher level of information than that previously required by CCI.

Questionnaires will be distributed by Marsh at the end of August/beginning September.

Marsh has an office in Adelaide and can be reached on (08) 8385 3600. The dedicated email address is <u>catholicinsurance.SA@marsh.com</u> which will be monitored to address any insurance queries.

Between now and when our CCI policies are replaced, Matt and the team at Marsh will be available to answer any queries you have regarding in place insurances. Please contact them directly.

In the unfortunate event you suffer a claim between now and when CCI policies are replaced, you should follow existing protocols. Use the CCI portal or usual processes to submit simple claims (motor, residential building, travel, student accident, personal accident) and notify Matt and team so they can advise you on immediate next steps.

Remember if you need any assistance with safety or injury management, please contact the Catholic Safety & Injury Management Team.

Stay Safe CSaIM

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National Safe Work Month 2023 — A time to commit to building a safe and healthy workplace

October is National Safe Work Month

Being healthy and safe means being free from physical and psychological harm. A safe and healthy workplace benefits everyone.

Host a SafeTea chat this National Safe Work Month.

Recognise National Safe Work Month this October by hosting a SafeTea event at your workplace. Gather your team and have an important conversation about health and safety at work.

SafeTea emphasises the importance of involving everyone in *WHS* discussions by encouraging workplaces to grab a cuppa and have a safety chat.

How you can take part

If tea is not your thing, why not plan a safety themed:

- SafeTradie or toolbox talk
- SafeTeam event
- SafeTeams virtual catch up

How to plan your chat

Follow these steps and plan a SafeTea chat at work:

1. Download resources

- <u>SafeTea</u> and <u>SafeTradie talk</u> checklist
- Tearoom poster
- Conversation starter dice
- SafeTea and SafeTradie posters
- SafeTeams video call background
- A co-brandable SafeTea and <u>SafeTradies</u> social tile

national safe work month

- Printable decorations
- **2.** Follow us on <u>social media</u> to keep updated with new information and materials.
- **3.** Share your photos with us using the hashtags **#SafeTea #SafeWorkMonth** the best ones will feature in our people's choice LinkedIn showcase!

Private School Prosecuted

A SafeWork SA investigation found that Pinnacle College breached their work health and safety duty by failing to provide safe extra-curricular activities for their students.

In March 2021, a 16-year-old student of Pinnacle College drowned while rock fishing on a school excursion, after he jumped into the sea to rescue another student who had lost his balance and fallen off the rocks.

Considered one of Australia's most dangerous sports, rock fishing accounts for four per cent of all drowning deaths in Australia. The investigation found the students of Pinnacle College were not provided with life jackets and non-slip shoes were not considered necessary for the excursion.

Teachers supervising students during the excursion did not have any work health or safety training even though the school had identified rock fishing was a risk identified on the excursion permission slip.

In sentencing, His Honour Deputy President Judge Crawley noted that the risk of serious injury or death should have been obvious to the school.

SafeWork SA found that Pinnacle College breached the duties under the *Work Health and Safety Act 2012* (WHS Act) and were charged with:

- Failure to comply with their work health and safety duty so that the health and safety of students was not put at risk from the work carried out as part of the business.
- Failure to provide and maintain, as far as was reasonably practicable, a safe system of work for the provision of extra-curricular services, because it failed to perform an adequate hazard identification and risk assessment process specific to the excursion and then ensure that measures were put in place to eliminate and/or minimise the identified risks.

Pinnacle College pleaded guilty in the South Australian Employments Tribunal (SAET) for breaches of the WHS Act. The school has since reviewed their excursion policy and employed a work health and safety compliance officer. The SAET convicted Pinnacle College and imposed an initial fine of \$700,000, reduced to \$420,000 following a 40 per cent discount for early guilty plea.

Further payments of \$2,163 for informant's costs and a victims of crime levy in the sum of \$405 were also ordered.

ALL camps and excursions require a risk assessment to be completed and documented prior to the scheduled event.

If you require assistance with risk assessments, please liaise with your allocated Safety Business Partner at Catholic Safety & Injury Management.

Notifiable Incidents

When serious incidents occur at workplaces, SafeWork SA must be informed. These notifiable incidents include any death at the workplace, serious injuries or illnesses, or dangerous incidents. In the last 3 months, there have been 3 notifiable incidents that have occurred at CCES workplaces:

- A piece of cement fell from the roof of a building. While no one was injured, a serious injury would have been sustained by anyone that the cement fell on.
- A worker slipped while walking down stairs and received a serious laceration on their shin. The injury required surgery.
- A worker received an electric shock/burn on their hand from using a laptop charger. Upon investigating, it was identified
 that there was some minor physical damage to the cord.

If a serious incident or injury occurs at your worksite, contact your Safety Business Partner on 8215 6850.

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